

# Global Environmental Policy

# Global Environment Policy

VIAVI is committed to operating in a sustainable manner to help protect the environment globally. We will operate in compliance with all applicable laws and will embed consideration of the environment into our decision-making processes and operational activities.

VIAVI is committed to:

- Complying with all applicable environmental laws, directives and regulations.
- Evaluating and mitigating environmental risk.
- Defining our own corporate objectives to reduce emissions and striving to continuously improve our environmental performance with regards to energy consumption, water conservation and material usage within our sphere of influence in the supply chain.
- Disposing of end-of-life products in an environmentally safe and responsible manner.
- Communicating this environmental commitment to our business partners and communities while encouraging them to take actions in support of it.
- Monitoring and striving to continually improve performance to help protect the environment, including pollution prevention, emission reduction, recycling and reuse.
- Promoting environmental awareness among our employees through periodic training and communications designed to help them perform their jobs in an environmentally responsible manner.

For further information on VIAVI's product environmental compliance, click [here](#).

As an affiliate of the Responsible Business Alliance (RBA), VIAVI has adopted the RBA Code of Conduct in its entirety, including with respect to environmental provisions. Our supplier [Terms and Conditions of Purchase](#) include acknowledgement of and adherence to the RBA Code of Conduct.

We expect our suppliers and business partners to:

- Operate in a sustainable manner that is protective of the environment.
- Comply with all applicable environmental regulations and obtain all necessary environmental permits and licenses.
- Establish and maintain proper systems to manage waste, air emissions and wastewater discharges.
- Comply with VIAVI's Code of Business Conduct and its Global Human and Labor Rights Policies.

## **Policy Compliance**

Report any conduct that you believe to be a violation of this Policy to a member of the VIAVI Legal Department or the Environmental, Health and Safety Department. Reports may also be made through the VIAVI Integrity Helpline at 800-679-7417 or, for the EU countries, 866-455-1215 or the VIAVI Integrity Helpline Website, or our [Navex Global Ethics and Compliance Website](#), all of which allow anonymous reporting as permitted by applicable law. In addition to the contacts above, concerns may be reported through our toll-free Ethics Hotline, which is managed by our third-party provider, The Network. Toll free numbers for over 25 countries and territories are listed in Annex A. This service is available 24 hours a day, 7 days a week. Employees who fail to report actual or suspected misconduct may be deemed in violation of this Policy as permitted by applicable law.

VIAVI will not tolerate retaliation against an employee for reporting a concern in good faith or for cooperating with an investigation, even when no evidence is found to substantiate the report.

Any violation of this Policy may be grounds for disciplinary action, up to and including termination, subject to applicable law. Violation of applicable laws may also result in criminal prosecution of responsible individuals.

## **Governance**

This Policy has been approved by VIAVI's Governance Committee and the Board of Directors and will be reviewed by the Board from time to time. Environmental risks are reported to the Board as appropriate.

## Annex A, Ethics Hotline Numbers

### International Toll-Free Ethics Hotline Numbers

Location	Access Code	Toll-Free Number
USA		800-884-1043 / 770-776-5663
Canada		800-884-1043
United Arab Emirates	8000-021 / 8000-555-66 / 8000-061	800-884-1043
Austria	0800-200-288	800-884-1043
India	000-117	800-884-1043
Russia	8^10-800-110-1011	800-884-1043
Turkey	0811-288-0001	800-884-1043
Denmark		80-887753
Australia		1-800-07-4226
United Kingdom (C&W)		0800-051-7298
France		0800-90-0388
Switzerland		0800-56-3631
Germany		0800-182-6936
Italy		800-788525
Slovakia		800-884-1043
Korea (DACOM)		00-309-11
Malaysia		1-800-81-2718
Singapore		800-110-1547
Taiwan		00801-10-4096
Poland		0-0-800-111-1649
Brazil		0800-891-4258
Mexico		001-800-884-1043
Spain		900-97-1071
Sweden		020-79-9867
China		800-884-1043
Japan		800-884-1043
Hong Kong		800-96-6317